



QaiWare Ltd.
www.qaiware.com

Sofia, 8A - B, Nikolay Haytov Street
Fl. 2, Office 2

QA AUTOMATION ENGINEER

ABOUT US

We are a software development company, providing experienced solutions for fintech and e-commerce. Our modern processes focus on quality and cover the entire product development from idea to support. We work mainly with large organisations from the German fintech sector, such as Concardis, PayMill, Barzahlen and others.

HOW WE WORK

Agile process / two week sprints
We utilise the latest technologies
Provisioning, Continuous Integration & Continuous Delivery
TDD & BDD Approach
Flexible working time / Home office

TECHNOLOGY WE USE

Gradle, Spring Boot, Spring Security, Hibernate, ActiveMQ, AngularJS,
Docker, OSGi

OUR SERVICES

Software development
Enterprise Consulting
UX / UI Consulting



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We are looking for a Quality Assurance (QA) engineer to develop and execute exploratory and automated tests to ensure product quality.

The QA engineer role plays an important part in our company's development process. Our ideal candidate will be responsible for conducting tests before product launches to ensure software runs smoothly and meets client needs, while being cost-effective. If you enjoy providing end-to-end solutions to software quality problems, we'd like to meet you.

Ultimately, you should monitor all stages of software development to identify and resolve system malfunctions to meet quality standards.

SKILLS YOU WILL NEED

- * Basic experience in software development
- * At least 1.5 year experience in software quality assurance
- * Good knowledge of software QA methodologies, tools and processes
- * Experience in writing clear, concise and comprehensive test plans and test cases
- * Hands-on experience with black box testing
- * Hands-on experience with automated testing tools
- * Good knowledge of SQL and scripting
- * Experience with performance and/or security testing is a plus



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RESPONSIBILITIES

- * Review requirements, specifications and technical design documents to provide timely and meaningful feedback
- * Create detailed, comprehensive and well-structured test plans and test cases
- * Estimate, prioritize, plan and coordinate testing activities
- * Design, develop and execute automation scripts
- * Identify, record, document thoroughly and track bugs
- * Perform thorough regression testing when bugs are resolved
- * Develop and apply testing processes for new and existing products to meet client needs
- * Liaise with internal teams (e.g. developers and product managers) to identify system requirements
- * Monitor debugging process results
- * Investigate the causes of non-conforming software and train users to implement solutions
- * Track quality assurance metrics, like defect densities and open defect counts
- * Stay up-to-date with new testing tools and test strategies



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WHY WORK WITH US

- * Challenging projects at well-known and globally acting client companies within the financial service branch
- * Very good learning opportunities in the domains technology, business knowledge and personal skills
- * Flat hierarchies and efficient decision paths
- * Transfer of knowledge and experience within the projects, with experts and coaches and within the company
- * An appreciating, respectful and friendly atmosphere based on trusted relations
- * Work-life balance according to individual needs
- * Social benefits - sports, health insurance, Increasing annual paid vacation, Team activities, Team buildings, company parties, Own MacBook Pro, Flexible working time, Work from office and/or home

We strongly believe and encourage the continuous improvement of our team's knowledge and skill base. We have a clear vision for the evolution of the company through sustainable growth strategies and process optimisation techniques.